EXCLUSIVELY FOR:

Marin Humane

ITEMS ARE MARKED WITH EMPLOYEE PRICING: 40-50% BELOW RETAIL

COLUMBIA IS DEDICATED TO THE SAFETY OF OUR EMPLOYEES AND SHOPPERS
SHOPPERS ARE REQUIRED TO BRING THEIR OWN FACE COVERINGS TO WEAR WHILE SHOPPING

VALID DATES

03/12/2021 - 04/04/2021

VALID FOR YOU + 4 GUESTS

WHAT TO BRING

- **THIS INVITATION**
- **PHOTO I.D.**
- **PROOF OF AFFILIATION**

business card | membership card | company email signature | pay stub | original email | other form of affiliation

COVID-19 RESPONSE

- **Sanitization of Checkouts**
- **Sanitization of Fitting Rooms**
- **Hand Sanitizer Stations**
- **6' Marked Checkout Lines**
- **Limited In-Store Customers**
- **Employee Face Coverings**

LOCATION & HOURS

1414 Harbour Way S.
Richmond, CA 94804

MON - FRI: 11A - 8P
SAT -SUN: 10A -8P

Open Easter Day April 4th: 10A - 8P

Columbia | SOREL | MOUNTAIN HARDWEAR | prAna

5000083954

Questions? Please email: richmondemployeestore@columbia.com

Valid for you and up to 4 guests for multiple visits during your invite period. Columbia reserves the right to modify or cancel this offer at any time. Please present this original invitation to the receptionist for entry and again at checkout. This invitation is non-transferable. You must be present during shopping. The products purchased are intended solely for the buyer's own personal use, including gifts to others. Resale of products is strictly prohibited. Offer may not be combined with any other offer or discount. Valid from dates listed above. ©20 21 Columbia Brands USA, LLC.

EMPLOYEE STORE FAQ's:

What is an employee store?

- The Columbia Sportswear Company Employee Store is a private store for Columbia employees, friends and family. The store is not open to the public as the pricing is at *our* employee discount, about 40-50% below retail on current merchandise from our family of brands - Columbia, Mountain Hardwear, SOREL, and prAna.

What are the benefits of visiting the store?

- Accessing the store allows you to shop our brands at our employee pricing (40 -50% below retail).
- The store is always stocked with current season products across all of our brands.
- You will find apparel and footwear for men, women and children. In addition, the store has backpacks, sleeping bags, tents, yoga mats and accessories.
- In-store kiosk available to order items online (at the employee discount) that are not in stock on the sales floor and shipped domestically.

How do I get access to the store?

- Bring the invite (first page of this document) to the store during the active dates listed. Provide proof of affiliation with the invited group for store access (business card, employee badge, membership ID, etc.).
- You can bring up to four additional guests with each visit (children do not count as a guest and the store is dog friendly).

Where is the store located?

- Our Bay Area location is right next-door to our Mountain Hardwear HQ in Richmond, CA. It is a beautiful 14,500 sq ft retail space in a true hidden gem of The Bay.
- We also have locations at our Columbia HQ in Portland, our prAna HQ in Carlsbad, our distribution center in Henderson, KY and our Canada HQ in London, ON.

Additional questions?

- Contact - RichmondEmployeeStore@columbia.com

Store Location:

1414 Harbour Way South Ste 1010
Richmond, CA 94804
510-558-2995

Store Hours:

Monday - Friday: 11am - 8pm
Saturday - Sunday: 10am - 8pm

Columbia SOREL MOUNTAIN HARDWEAR prAna