"With the recent changes in workplace standards by Cal/OSHA and guidelines by CDC, California Department of Public Health, and Marin County, Marin Humane is ready to move another step closer to reopening and operating under our "new normal."

Effective Saturday, June 19th, staff and volunteers who are fully vaccinated against COVID-19 will no longer be required to wear facial coverings while inside and no longer need to observe physical distancing. Any employee who is not fully vaccinated must continue to wear a facial covering while inside any of our buildings unless they are themselves in a closed office.

Anyone who wishes to wear a facial covering may do so based on their own comfort level or health needs. Therefore, we cannot assume all mask wearers are unvaccinated people! Out of respect and courtesy, please do not ask anyone if they are vaccinated or not. If an employee wishes not to discuss their health, that is their right.

We will request any volunteer and all visitors who enter any of our buildings to wear a face covering if they are not vaccinated for COVID-19. Since we have no means of screening for this, we hope visitors and volunteers will self-regulate and comply with these new standards. Also physical distancing and building capacity limits are now lifted on our campus.

Please note our summer camp begins soon and since the campers are too young to be vaccinated they, along with our camp staff, will be on campus and wearing facial coverings.

In the coming week or two, we will begin removing the outside tents, the markers for social distancing, shelter/room capacity limit signs, and other supplies pertaining to the earlier restrictions. New signs will be created and posted where needed. Any plexiglass barriers on public-facing counters will remain for now.

We will continue to keep the adoption housing areas private and not allow to people wander back there unless, for example, it is by appointment, or a tour, or with a staff person.

Thank you all for your patience and cooperation during the many ups and downs with the pandemic restrictions and the many needed changes to policies and procedures between March 2020 and today. As we prepare to open our front doors and face the summer together, please stay healthy and safe. Marin Humane needs our amazing family of staff and volunteers, including you, to continue offering our vital, life-saving, transformative programs and services in our community.

Let me know if you have questions or concerns about these changes."

Nancy McKenney, MNPL, CAWA
CEO/President
Pet Parent to Brody and Fiona *(both adoptees)*

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