EXCLUSIVELY FOR:
Marin Humane

ITEMS ARE MARKED WITH EMPLOYEE PRICING: UP TO 50% OFF RETAIL PRICING

COLUMBIA IS DEDICATED TO THE SAFETY OF OUR EMPLOYEES AND SHOPPERS
CUSTOMERS ARE REQUIRED TO BRING THEIR OWN FACE COVERINGS TO WEAR WHILE SHOPPING

VALID DATES

04/08/2022 - 05/01/2022

VALID FOR YOU + 4 GUESTS

WHAT TO BRING

- **THIS INVITATION**
- **PHOTO I.D.**
- **PROOF OF AFFILIATION**

business card | membership card | company email signature | pay stub | original email | other form of affiliation

COVID-19 RESPONSE

- **Sanitization of Checkouts**
- **Sanitization of Fitting Rooms**
- **Hand Sanitizer Stations**
- **Contactless Payment Options**
- **Masks required for unvaccinated only**

LOCATION & HOURS

1414 Harbour Way S.
Richmond, CA 94804

MON - FRI: 11A - 8P
SAT -SUN: 10A - 8P

Columbia | SOREL | MOUNTAIN HARDWEAR | prAna

5000083954

Questions? Please email: richmondemployeestore@columbia.com

Valid for you and up to 4 guests for multiple visits during your invite period. Columbia reserves the right to modify or cancel this offer at any time. Please present this original invitation to the receptionist for entry and again at checkout. This invitation is non-transferable. You must be present during shopping. The products purchased are intended solely for the buyer's own personal use, including gifts to others. Resale of products is strictly prohibited. Columbia Sportswear limits the number of items purchased to no more than 10 of the same style. For team and company purchases, please speak to a member of our store management team. Offer may not be combined with any other offer or discount. Valid from dates listed above. ©2022 Columbia Brands USA, LLC.

EMPLOYEE STORE FAQs:

What is an employee store?

- The Columbia Sportswear Company Employee Store is a private store for Columbia employees, friends and family. The store is not open to the public as the pricing is at our employee discount, up to 50% off retail pricing on current merchandise from our family of brands - Columbia, Mountain Hardwear, SOREL, and prAna.

What are the benefits of visiting the store?

- Accessing the store allows you to shop our brands at our employee pricing (up to 50% off retail pricing).
- The store is always stocked with current season products across all of our brands.
- You will find apparel and footwear for men, women and children. In addition, the store has backpacks, sleeping bags, tents, yoga mats and accessories.
- In-store kiosks are available to order items online (at the employee discount) that are not in stock on the sales floor and shipped domestically

How do I get access to the store?

- Bring the invite (first page of this document) to the store during the active dates listed. Provide proof of affiliation with the invited group for store access (business card, employee badge, membership ID, etc.).
- You can bring up to four additional guests with each visit (children do not count as a guest and the store is dog friendly).

PORTLAND EMPLOYEE STORE
14100 NW Science Park Dr.
Portland, OR 97229
HOURS:
Mon–Fri: 10a–8p
Sat–Sun 9a-8p

CARLSBAD EMPLOYEE STORE
13209 Lionshead Ave
Carlsbad, CA 92010
HOURS:
Mon–Sun: 10a–7p

RICHMOND EMPLOYEE STORE
14114 Harbour Way South, STE 1010
Richmond, CA 94804
HOURS:
Mon–Fri: 11a–8p
Sat–Sun 10a-8p

HENDERSON EMPLOYEE STORE
2480 US Hwy 41 North
Henderson, KY 42420
HOURS:
(CST) Sun–Thur: 10a–6p
Fri–Sat 10a–7p

WEST COVINA EMPLOYEE STORE
970 Lake Drive
West Covina, CA 91790
HOURS:
Mon–Sun: 10a–8p

LONDON CANADA EMPLOYEE STORE
1-1425 Max Brose Dr
London, ON N6N 0A2
HOURS:
Mon–Fri: 10a - 8p
Sat-Sun: 10a - 5p

Columbia SOREL MOUNTAIN HARDWEAR prAna