2023 LIFETIME ACHIEVEMENT NOMINATION: CINDY MACHADO, CAWA, CACO

1.Describe the nominee's body of work and length of time working consistently, visibly, and persistently to address a cause, issue, or discipline?

Cindy Machado has truly spent nearly all her life in service to the public. A lifelong resident of Northern California, she grew up with an abiding love of animals and an unwavering desire to instill respect and knowledge to others. As a young girl, she was active in youth agriculture programs, where she began to develop her leadership, teaching, and public speaking skills, which have been hallmarks of her professional life. Cindy Machado's professional career began in January 1984 when she became an Animal Services Officer for Marin Humane. Although female officers at the time were not very common in the profession, Cindy's background in animal science, equines, and livestock proved effective in enforcing animal control laws and state animal cruelty laws. One year later she was promoted to Field Services Sergeant and by 1996 she was appointed Animal Services Director, a position she has held since. She has been responsible for administering the animal services contract with all Marin cities and the County of Marin along with the daily supervision of the Field Services Department, Dog Licensing, and Marin Humane's Customer Service department.

Under Cindy's leadership, collaboration, and hard work, Marin Humane has been active in animal protection locally, within California, nationally and internationally. She is well known and respected among Marin County officials (former and current), social service agencies, volunteer organizations and animal welfare organizations.

She helped Marin Humane launch the two-week Animal Law Enforcement Academy, the only one of two in the state, for current and future humane officers and animal services officers in California. This Academy was held every year prior to the Pandemic and was run through the Santa Rosa Junior College in conjunction with the California Animal Welfare Association (CalAnimals). Cindy coordinated the curriculum (which had to be vetted by the College), lecturers, and training logistics. She also was an instructor to the Academy on topics such as animal cruelty investigations, animal hoarding, pet shop inspections, circus investigations, and report writing. Then Cindy oversaw the addition of a one-week Advanced Animal Law Enforcement Academy in 2003, held every year at Marin Humane up until the Pandemic.

Viewing Cindy's resume and accomplishments involves long lists and many established partnerships or collaborations! Her speaking engagements over the years show how sought-after she is on a variety of topics. For example, from the timeframe of 1987-2013 alone, she made 27 appearances as an expert witness in various cases around the country — from assisting in a large cockfighting case in Santa Clara Valley (1988), directing the seizure of hundreds of reptiles from a Pet Shop in Marin County (1990) to several horse abuse and cat hoarding cases, to egg production/poultry cruelty (2005) and circus inspections cases in Fulton County, Georgia (2012). In 2000 she was invited to speak at the Brazilian Animal Welfare Congress (ARCA Brazil), where she presented two different workshops. In 2001, The Humane Society of the United States requested Cindy go to Taiwan to be part of a training committee assisting officials in Taiwan in making improvements in their animal shelter and management program and enforcing their new animal protection laws. Her body of work is constantly in motion; she continues to be a resource, presenter, author, advisor, and leader (as described in the rest of this nomination)!

In 2006 Cindy co-founded and partnered with the Marin Horse Council's Equine Evacuation Committee after a decade-long effort to develop a much-needed equine preparedness and evacuation plan for the County of Marin. With her input and guidance through dozens of meetings much was accomplished, according to former Marin Horse Council Board member Lauren Terk. Supplies and funds were collected, and the Equi-vac plan and manuals were created to guide individuals and barns through the process of preparing for a disaster and acting in response to one. Every commercial barn in Marin County was offered a training meeting for its management and boarders to learn about the best practices and care of horses in a disaster. "Preparing for and responding to equine care and evacuation during disasters has been an ongoing and evolving field in which Cindy has continued to be a leader both locally and beyond," stressed Ms. Terk.

Another amazing aspect of Cindy's achievements is the amount of work she has done in the field of disaster preparedness and disaster response. She has been the Marin Humane representative in the County's Emergency Operation Center since 1996 and was integral in Marin Humane's response to Hurricane Katrina (2005) – both deploying to Houston to assist with evacuated animals and the flights of animals to the Bay Area; the 2009 Cosco Busan oil spill event in the SF Bay, and every nearby wildfire event since. According to Woody Baker-Cohn, Senior Emergency Management Coordinator, Office of Marin County Emergency Management, "during emergencies, Cindy has always been available in the county Emergency Operation Center or working in the field. She expertly provides assistance to the public and their animals – but is also an invaluable resource to the rest of us managing and responding to an emergency. Cindy knows the community, the government and non-government agencies, the history, and the individuals. Marin and Sonoma are better places thanks to Cindy Machado!"

During her 40 years (*as of January 2024*) at Marin Humane, Cindy has been a primary reason Marin Humane is a well-respected advocacy, educational and animal protection organization. She has been a pivotal influence and instigator of numerous initiatives and best practice training of law enforcement, humane officers, and Animal Services Officers. As one former Marin Humane Board member explains, "Cindy's work is a thread that runs through decades of humane services, education, and enforcement in California."

2. How have they addressed or advanced the cause, issue, or discipline?

Cindy has no boundaries when it comes to making the planet a better place for animals and the people who love them. For years, she was actively involved in improving the treatment and living conditions for elephants and other animals in live exhibitions and circuses, which contributed to the ultimate decisions to end the display of wild and exotic animals in the circus. She has gone undercover to expose the cramped and inhumane living conditions of dolphins and tigers at a local amusement park or to investigate circuses or dog fighting rings. National organizations often brought Cindy in to train animal control officers across the county on how to recognize the signs of elephant abuse and neglect, as well as how to investigate animal cruelty in circuses. Since most Animal Control and Humane Officers rarely work with large exotic animals like elephants, let alone learn the signs of an abused or neglected elephant and how to document this cruelty, these trainings empowered the officers to protect animals and fully enforce the cruelty laws of their jurisdictions when circuses like Ringling Brothers and Barnum & Bailey came to town.

Ed Stewart, co-founder of the Performing Animal Welfare Society recalls that in the early 1980s, travelling wild animal shows, including large circuses, crisscrossed California with very little regulation. Animals such as lions, tigers, nonhuman primates, and elephants, led a life of confusion, abuse and

cruelty—all in the name of entertainment. Today, there are virtually no traveling shows with wild animals within the borders of California. He writes, “a small band of animal advocates had started the fight against these animal exploiters and Marin Humane’s Cindy Machado stood out as one of the leaders. She is a trained professional state humane officer and to help, she initiated educational programs for all humane officers in California and helped create new legislation to alleviate the suffering of wild animals in the entertainment industry.”

She also actively worked to enforce animal cruelty laws in connection with animals in agriculture, and assisted advocates in their efforts to get laws passed that would end the most egregious forms of cruelty, and cruel confinement, with respect to ducks, geese, chickens, pigs and cows. One would think this work would cause friction between Marin Humane and the local farming community, however, thanks to Cindy’s professionalism, skill, and approach, Cindy receives invites to the Marin-Sonoma County Farm Bureau’s VIP luncheons each year, is often asked to be a presenter to the Marin County Farm Bureau meetings, and was instrumental in the creation of effective non-lethal predator control programs in Marin with Marin County’s Agricultural Commission and Project Coyote in the early 2000s (which remains in effect today).

From all the testimonials received around this community, state and across the U.S., there is no doubt many who have worked for or with Cindy, know she is recognized as one of the best when working animal abuse cases. In 2013, Cindy was deployed to Southern California to lead a team into a warehouse overcrowded with thousands of neglected rodents and reptiles that were dying of thirst and starvation. It was a horrific scene and one of the largest animal cruelty cases in the history of the state. This situation took weeks to address and involved many euthanasias. The case workers were emotionally wrecked by the end, but Cindy’s strength and care for the other workers throughout the case was remarkable and included making sure therapy and debriefing sessions were provided to the team members. Few other animal service offices have the experience or aptitude to deal with this level of catastrophe. The case resulted in over 100 felony counts of animal cruelty and both defendants plead guilty.

And Cindy always did it with an “eyes-on-the-prize,” well-honed diplomacy, accepting and considering viewpoints from all sides, and working for the ultimate goal – animal welfare – without alienating anyone. Of course, she did “alienate” the most culpable and neglectful animal abusers in the companion animal world, as well as with horses and other livestock. Many of her successful cases involved helping domestic violence survivors get justice through investigating and charging the defendants with animal cruelty. Her expertise in this area not only highlighted the link between animal cruelty and human violence, but her work helped animal control officers become mandated reporters of child and elder abuse in the late 90’s.

Throughout her career, Cindy worked hard to support law enforcement, the County District Attorney, and her staff in their efforts to strike at animal cruelty in Marin and beyond. She spent endless hours preparing for and helping in trials and other proceedings; if Cindy was involved, the authorities knew they would have a full and detailed investigation report they could rely upon. Linda Witong, Deputy District Attorney in Marin County from 1979-2011, says “Cindy assisted me in investigating and convicting the first felony animal cruelty case in the Bay Area. Thereafter, throughout the decades that I worked with her, Cindy’s outstanding investigations resulted in numerous convictions.”

Cindy’s compassion and desire to do the right thing also was in play when she dealt with the “dangerous dog” area where dogs were involved in bite incidents, where she was always receptive to and listened to

all concerns from both sides in cases involving dog bites, and did her best to mediate and moderate emotions, given the multiple layers of consideration involved in those cases.

Disaster response and preparedness efforts have advanced in Marin and throughout the state, thanks to Cindy's long-time pursuit of training, leadership, planning, and deployment oversight during disasters.

In 1995 Cindy supervised Marin Humane's emergency response to the Vision Fire in Inverness. The fire burned over 12,000 acres and displaced many citizens and their pets. She directed the establishment of a temporary animal shelter in Pt. Reyes to house and care for displaced animals until they were reunited with their owners. As a result of her actions, Marin Humane received special recognition from the Marin County Board of Supervisors and Marin County Fire Incident Command.

In 2005, Cindy led a team of Marin Humane Society officers to Texas to help Houston SPCA in the emergency response and rescue of animals affected by Hurricane Katrina and Hurricane Rita. Under Cindy's guidance, Marin Humane spent 10 days rescuing, evacuating, and transporting animals to safety. In 2007 Cindy coordinated response to the rescue of thousands of oiled birds effected by the oil spill created by the Cosco Buson shipping lines in San Francisco Bay. She worked long hours rescuing and documenting the response.

Cindy has coordinated the response and assistance for wildfires in Lake, Sonoma, Alameda, Calaveras, and Butte counties.

Another example of Cindy addressing the need around animal preparedness can be seen in her leading a special committee between the Marin County Veterinary Medical Association (MCVMA) and Marin Humane. She was adamant that veterinary hospitals know how to create their disaster plans and have supplies and equipment available to help respond in the case of a disaster. For many years the committee, under Cindy's leadership, worked with veterinarians to share templates for plans, experience mock disasters and host lectures from experts in disaster response for the veterinary community.

3. How has the nominee prioritized diversity, equity, inclusion, and belonging in addressing a cause, issue, or discipline? Please provide specific examples.

An interesting aspect of the animal welfare field in the U.S. is that it's dominated by white women. Yet pet owners represent a wide spectrum of people from a variety of backgrounds. Historically, this has resulted in inequitable treatment of those who do not fit the mold of the "perfect pet owner."

In recent years, the animal welfare community has embraced the idea of being more inclusive – in how it approaches challenges, in how it welcomes people, and by embodying the belief that everyone deserves to have the love of an animal. Cindy Machado, however, was ahead of her time.

Even before the Black Lives Matter movement transformed how businesses and organizations operated, Cindy was employing the ideas of diversity, equity, inclusion, and belonging. For her entire career, Cindy led by example—easily mixing with people from a variety of background—from the unhoused to the very wealthy from Spanish-speaking communities to those with mental health challenges.

Overseeing the Animal Service division staff of 19, Cindy designed their intensive training to include ways in which to work with marginalized communities for better outcomes for both animals and people. She trained her staff to view themselves as social workers as well as Animal Services officers or Customer

Services Representatives. She employed and taught others to employ ways of working with people using respect for their backgrounds and a genuine willingness to understand.

Cindy spear-headed efforts to get her division's outreach materials in Spanish and actively worked to recruit Spanish-speaking staff.

And after over a century of Animal Services Officers wearing uniforms like law enforcement, she made the bold decision to move to the less authoritarian uniform of polo shirts and slacks to help build a better rapport with community members.

In 1986, Cindy began teaching at, then coordinating, one of only two Animal Services Academies in the state to provide education and training opportunities for those from underserved—both rural and urban—communities. Bringing in lecturers, trainers, and other experts, the curriculum she helped design focused not only on animals but on people, including how to work with people from marginalized communities, those struggling with mental health or addiction issues, the unhoused, and more.

Another unique training Cindy conducted is another example of her ability to work with different cultures and organizations. In 2005 Cindy and a supervisor in Animal Services went to Juarez, Mexico at the request from Compassion Without Borders, an animal welfare organization working with a local non-profit in Juarez. Compassion Without Borders was providing spay and neuter services but through working in the animal shelter in Juarez they realized the shelter field staff needed training. So, Cindy arranged to bring new animal services equipment and sturdy leashes, to have training materials translated into Spanish, in addition to providing hands-on training with the field officers on the equipment use and safe and humane dog handling. Cindy also worked in the field catching and handling stray street dogs.

For Cindy, it was never about lip-service or platitudes. She initiated DEIB efforts and led by powerful example. As one longtime colleague explains, "Cindy's perseverance and ability to reach across the aisle are exceptional. She has the tough mind and tender heart that Martin Luther King Jr. referenced as the hallmark of an effective organizer, letting her compassionate core values shine while remaining pragmatic and deeply committed to creating actionable progress and solutions for Marin's community – humans and animals alike – in real and tangible ways."

4. Describe the nominee's leadership history, such as participation on committees or workgroups with examples of contributions that addressed their cause, issue, or discipline.

Cindy's leadership roles and various ways she's made a mark in animal protection locally and beyond have been referred to in the previous questions however here is a snapshot of her involvement:

Current leadership history:
CalAnimals Emergency Management Committee, member
Cindy contributed advice to other agencies experiencing their first major disaster. She provided input into the online CalAnimals Disaster Checklist for CalAnimals members. She deployed to be an incident commander at the Paradise and El Dorado County wildfires. She was an active participant in the nightly calls between agencies during disasters, and she influenced the setting of the committee's goals.

Marin Humane Advocacy Committee, member and past chair
Cindy has served on the Marin Humane Advocacy Committee for most of her time at Marin Humane, including past roles as Committee Chair. Her involvement educated employees, board members and hundreds of volunteers about current and upcoming legislation impacting animals. She organized county efforts (letter writing, signature gathering, educational forums and media) in the passage of Prop 2 in 2008 and Prop 12 in 2018, both responsible for improving the lives of millions of farm animals. As a past Marin Humane board chair recalls, "I remember going to board meetings and Cindy reminding us of the importance of our vote. She is so passionate when she takes up a cause. And she had so many."

Cindy's experiences and position have also given her the opportunity over the years to write manuals, review disaster annex plans, contract agreements, and general educational articles on various topics. (*See attachments for two of the many Marin Independent-Journal columns she authored.*)

CalAnimals Training Committee, member and trainer
Since she is a great collaborator, Cindy worked with other professionals to put together multiple training sessions for the CalAnimals Officer Academy. She presented the following workshops/webinars: "Client Mental Health, Case Studies, and Animal Hoarding;" "Pet Shop Inspections, Traveling Animal Exhibits, Rodeos and More;" and "Penal Code Section 597.1 Pre and Post Seizure."

ASPCA Disaster & Investigative Response Team, on-call member

Humane Society of the United States Disaster Response Team, on-call member

Big Cat Sanctuary Alliance, advisory member
Cindy was sought out to provide expertise in dealing with the surplus of captive tigers in America. She has helped provide national training materials, educational programs, and strategies to end the exploitation of thousands of tigers around the country in private hands, traveling displays, and cub petting photo businesses.

International Veterinary Forensic Sciences Association, member

The Association of Animal Welfare Administrators, member

Past:
Certified Animal Welfare Administrator Exam Writing Committee, member, 2015
Cindy was instrumental in reading the reference materials and working with a small committee to write test questions for the CAWA exam – a national and international certification designation.

Marin County Hoarding Alliance Taskforce, co-founder and member
Cindy worked with the alliance which met regularly to discuss and problem solve hoarding cases brought forth by any member of the alliance or community.

California Animal Control Directors' Association, board member, 1998-2003

Collective Humane Action and Information Network, co-founder and secretary/treasurer, 1986-1996
Cindy helped create a national quarterly newsletter for animal cruelty investigators, long before the internet was available to communicate and collaborate with colleagues.

Marin Horse Council, board member and secretary, 1987-1993

Marin County Inter-Agency Disaster Coalition (MIDC), council member, 1998-2001

Other noteworthy affiliations:
East Bay RATS group (for Poison Free Coalition efforts); Marin Coalition for California Wildlife; National Illegal Animal Fighting Task Force; Golden Gate National Recreation Area Dog Management Negotiated Rulemaking Committee (2005-07)

5. How does the nominee's story inspire others to higher standards or raise awareness? (I.e., policy change, lives touched, systems, culture, etc.)

This question can best be answered by quotes from those who have worked with Cindy (many for several decades):

From Lori Frugoli, Marin County District Attorney
"I have known Cindy for more than 35 years and she has done so many things to improve animal welfare in California, the U.S., and even other countries, that it is difficult to name just a few examples.

Cindy's passion for animals and their welfare has driven her to become one of their strongest advocates. When an animal welfare professional runs into a problem, roadblock, or simply needs advice, Cindy's name immediately comes to mind. She has been a significant resource in animal welfare communities for many years now and will answer any call or email for help.

Over the years, Cindy has taught at both the basic and advanced Humane Academies, instructing new field officers about the laws and regulations, the proper care of animals, how to investigate cruelty cases, animal fighting, court room presences and how to effectively submit cases to the District Attorney for prosecution."

From Lori Morton-Feazell, San Mateo County, Director - Animal Control & Licensing
"I have been involved in cases over the years where I needed support from other Humane Societies and/or Animal Control agencies. Who did I call for assistance? You guessed it…Cindy! She has always been my first call for support because she is willing to jump in and help any way that she can. For example:

In March of 1995, San Francisco police, along with animal control/humane officers, raided a major dogfight in a South of Market warehouse, arresting 75 people…but not before two pit bulls had been killed in battle.

Days prior to arresting the dog fighters, I received an anonymous tip that a dog fight would be taking place on Saturday night in a warehouse district of San Francisco, but we didn't know which one. The planning started with the team to find this illegal dog fight. Cindy was the first person that I reached out to for help.

Sitting in the squad room of San Francisco Animal Care and Control, I began to divide up tasks among the animal welfare teams. One of those was to stake out a motel where we suspected the dog fighters were staying. Her intel helped us track the location of the dog fight and solve the case thanks to her quick thinking and animal welfare experience.

I have worked with Cindy under so many different circumstances, from investigating cockfights in Napa, to discovering cattle being brought to California on a ship from Hawaii to horse abuse cases, disaster responses, etc. I am proud to call Cindy my friend as she has advanced standards for animal welfare and inspired many people to model those actions."

Henry Brzezinski Manager/Chief, El Dorado County Animal Services
"Cindy's efforts during the Camp Fire in November 2018, working in the Butte County Emergency Operations Center (EOC) and communicating with me in the evenings kept me going and ever more motivated. Cindy was extremely helpful to El Dorado County's Animal Services program during our massive Caldor Fire in the summer of 2021. She was in regular communication with our mutual aid cooperators and me in our County's EOC throughout the entire event and was especially helpful with remotely organizing scheduling and collaborating on emergency requests. Her advocacy for animals in California professionally and personally inspired me to do my best when I first met her at a National Conference in the 1990s."

From Connie Downing, former Marin Humane staff member:
"I worked with Cindy in several areas (disaster response, animal handling, rabies control) during my tenure with Marin Humane, but it was in the Advocacy area that she impressed me most. I knew a little about Cindy's work training staff of other animal agencies on how to monitor traveling circuses and ensure their compliance with regulations. I did not know at that time that she was one of the key players in finally getting Ringling Brothers to remove elephants from their circuses.

On Marin Humane's Advocacy committee I got to see Cindy's work in action. She was an encyclopedia of knowledge, had authored most of Marin Humane's position statements, was familiar with every pending animal-related legislative bill, and passionate about everything. I was fortunate to be able to participate in several California Humane Lobby Days in Sacramento with Cindy and other committee members, where we were taught to hone our elevator pitch for the bills about which we would speak to the legislators. Everyone attending seemed to know Cindy and wanted to speak with her.

One of my most memorable Lobby Days (in June 2015) involved two bills about elephants: one prohibiting ivory import and the other banning the use of the elephant bull hook. Led by Cindy, we expressed our individual support for the bills, rallied on the steps of the capital, and then met with our legislators.

Inspired by Cindy, I continued to be a member of the Advocacy committee for most of my remaining tenure at Marin Humane, working on issues like puppy mills and pet friendly housing, among many others."

From Bruce Wagman, noted animal welfare attorney and board member of Marin Humane
"Cindy's willingness to be available in reasonable advocacy efforts for all sorts of animals -- as a subject matter expert or a participant in other ways – also spread the word of kindness and humane treatment. She led by example, with others energized to get involved because Cindy was willing to step up herself. Her intelligence and fearlessness when it comes to animal protection has been an inspiration to all she has worked with but much more – in the Marin community, both Cindy and the officers she trained, took their lessons and their gospel of kindness to members of the community, in ways that changed, and then cemented, the positive approach to animals we see in Marin.

And through her annual organization, collection of experts and teachers, and participation in the Academy at Marin Humane, Cindy's reach extends statewide, and further, as students and graduates from the Academy went out into their own communities and the world, and made it a better place for animals, and taught more people the lessons they learned because of her."

From Kim Sturla, Executive Director of Animal Place
"In a world where atrocities against animals often go unnoticed or are pushed aside, Cindy stands as a hope for the helpless and the voiceless. With an unparalleled depth of knowledge on enforcing animal protection laws, Cindy's dedication and expertise have significantly impacted animal welfare.

For those who have worked alongside her, Cindy's passion transcends the ordinary. She is not merely someone who adheres to animal protection principles; she lives and breathes them. Her tireless commitment to ensuring the well-being of animals is evident in every act of service she undertakes and in every piece of advice she shares.

In a particularly poignant memory, I was faced with "investigating" a heart-wrenching scene of a backyard littered with suffering and dead goats and sheep. I would have felt overwhelmed or unsure had Cindy not been just a phone call away. Her ability to guide me in such dire situations speaks volumes of her expertise and dedication.

Another time, I was able to rescue hundreds of hens from an egg factory farm. I needed help and she was the first person I reached out to. She is the kind of person who does not hesitate to roll up her sleeves, dive into feces-filled cages, and bring those suffering animals to safety.

It's not just her vast knowledge that sets Cindy apart; it's her heart. It's her empathy for every animal she encounters and her unwavering belief that every creature deserves a chance at a better life. Even in her personal health battles, Cindy's commitment to the cause remains unshaken. She continues to be a lifeline for animals in need and a guiding light for those navigating the complexities of animal rescue and protection.

We need more Cindys. Individuals who not only speak for those who cannot but who also act, lead, and inspire others to do the same. Her legacy is evident in every life she is touched, both human and animal. And for that, she deserves not just our gratitude but our most profound respect and admiration."

She has been a mentor to many, a resource, stalwart friend and has become a legend.

A former board member and Chair of the Marin Humane Advocacy Committee adds, "Her name has been proven to be synonymous with accomplishments in animal welfare in our region, as well as with a clear vision of where it can go next. Very few animal welfare leaders in the area haven't taken on a major project without making sure they get Cindy's insights."

A former Marin Humane employee who became a CEO of a large humane society in Oregon explains, "I have known Cindy to be a powerful advocate for progressive laws protecting animals and an effective instructor on how to be an exemplary officer. Whether at a conference or at the State Humane Academy, her contributions have been influential to all in attendance."

Unlike many who've been nominated for this award, most of the beings that Cindy has saved or aided cannot share their stories or explain how she has helped them or even thank her. She has lived a life

completely dedicated to improving the lives of animals and ending their suffering, answering an unrelenting call to advocacy for those who cannot speak or fight for their own well-being.

As this nomination attempts to summarize Cindy Machado's career of nearly four decades in animal welfare and protection, her vast network of colleagues, students and trainees, and the amazing impacts on so many – people and animals – we have just touched the surface of her accomplishments and exemplary dedication to the mission, vision, and values of Marin Humane. Cindy deserves to be honored for changing laws, policies, attitudes, and ultimately, outcomes for animals in Marin and beyond.

Supplements to Cindy Machado's Heart of Marin nomination

a. Letter from Marin County District Attorney, Lori Frugoli, 2023
b. "The Underside of the Big Top", Humane Society of the United States' Animal Sheltering magazine, January/February 2014, *note mention of Cindy and Marin County on page 26 & 27*.
c. "The Truth Behind the Popular Show *Tiger King*" by Cindy Machado (Tails of Marin, Marin Independent Journal, April 14, 2020)
d. "It Takes a Village to Get a Missing Pet Back Home" by Cindy Machado (Tails of Marin, Marin Independent Journal, March 2, 2021)